# SMART Act Hearing

Jan. 9, 2017

Larry Wolk, MD, MSPH

Executive Director and Chief Medical Officer







# **Our MISSION**

Protect and improve the health of Colorado's people and the quality of its environment

# **Our VISION**

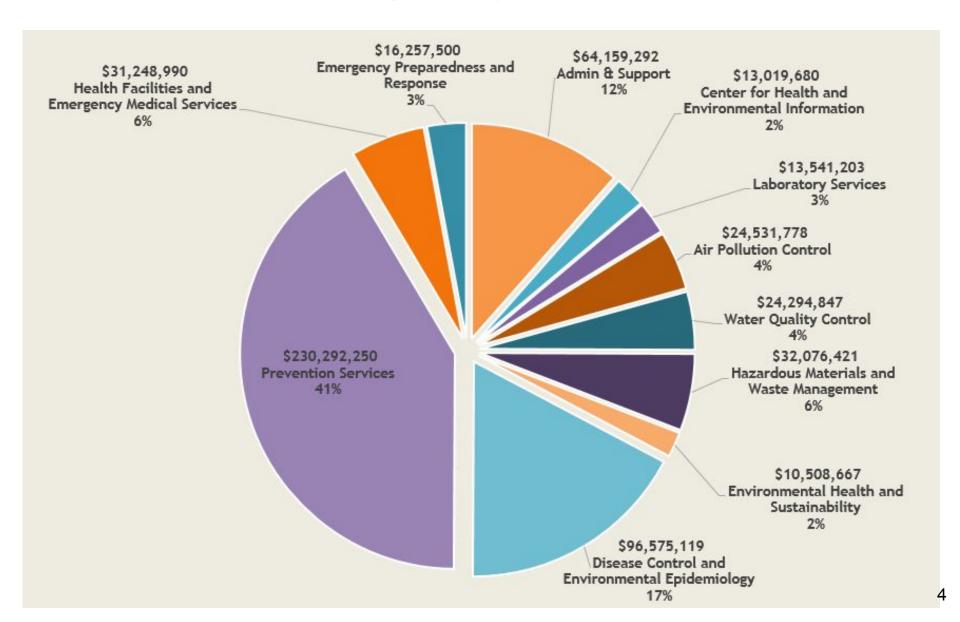
Colorado will be the healthiest state with the highest quality environment



#### (based on FY 2016 17 appropriations) Colorado Department of Public Health and Environment 1,311 Total FTEs Total funds \$563,473,936 Executive Director's Office General funds \$47,629,976 Executive Director and Chief Medical Officer - Larry Wolk \$185,983,908 Cash funds 91 FTE\* \$41,167,484 Re-appropriated funds \$64,470,694 Budget\* \*Administration and Support \$288,692,568 Federal funds Community Relations Public Health Programs **Building Operations/** Division\* **Environmental Programs** Director and Deputy Chief Financial Services\* Director & Deputy Executive Director - Martha Rudolph Medical Officer - Tista Director - Chuck Bayard Ghosh Director - Karin McGowan Air Quality Control Center for Health and Air Pollution Human Resources\* Commission & Solid and Environmental Data Office of Communications\* Control Division Director - Mona Heustis Hazardous Waste Directors - Dana Erpelding & Director - Will Allison Director - Mark Salley Commission\* Chris Wells 182 FTE 4 FTE Administrator - Mike 93 FTE \$24,531,778 Budget Silverstein \$13,019,680 Budget Disease Control and Office of Emergency Division of Environmental Office of Legal and Environmental Preparedness and Response Health and Sustainability Regulatory Compliance\* **Epidemiology Division** Director - Dane Matthew Director - Jeff Lawrence Director - Ann Hause Director - Rachel Herlihy 35 FTE 45 FTE 145 FTE \$10,508,667 Budget \$16,257,500 Budget \$100,383,268 Budget Hazardous Materials and Health Facilities and Office of Board of Health\* Waste Management Division **Emergency Medical Services** Health Equity\* Administrator - Deb Nelson Division Director - Gary Baughman Director - Web Brown Director - Randy Kuykendall 116 FTE 6 FTE 156 FTE \$32,275,877 Budget \$31,388,693 Budget Office of Planning, Water Quality Control Water Quality Control Laboratory Services Division Partnerships and Division Commission & Wastewater Director - Hugh Maguire Improvement\* Director - Patrick Pfaltzgraff **Facility Operators** (interim) Director - Heather Weir 178 FTE Certification Board\* 77 FTE 11 FTE \$25,502,854 Budget Administrator - Trisha Oeth \$13,541,203 Budget Prevention Services Division Director - Elizabeth Whitley Legislative Liaison\* 193 FTE Michael Nicoletti Updated 7/2016 \$231,593,722 Budget

Total Department FTE & budget breakdown

# Our CDPHE Budget by Division



# **OverVIEW**

- 1. Department's 2016-17 Performance Plan
- 2. Performance Management System
- 3. Customer Service
- 4. Regulatory Agenda
- 5. Budget Request and Legislative Agenda
- 6. Suicide Prevention Commission

# **OverVIEW**

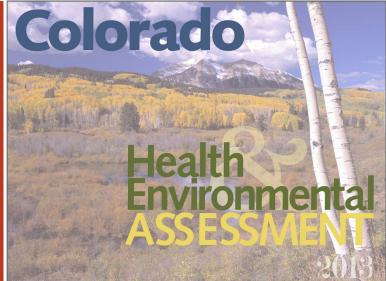
2016-17
Performance Plan

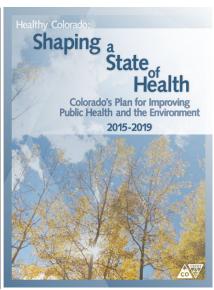


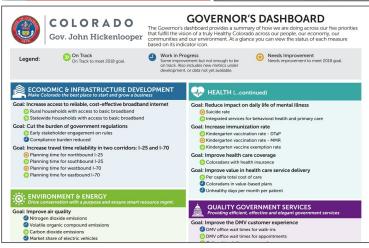


# Align WITH













#### **GOVERNOR'S DASHBOARD**

The Governor's dashboard provides a summary of how we are doing across our five priorities that fulfill the vision of a truly Healthy Colorado across our people, our economy, our communities and our environment. At a glance you can view the status of each measure based on its indicator icon.

# Our GOALS

Legend: On Track
On Track to meet 2018 goal.

Work in Progress Some improvement but not enough to be on track. Also includes new metrics under development, or data not yet available. Needs Improvement Needs improvement to meet 2018 goal.

1. Implement the plans supporting the health and environment priorities (from the Public Health Improvement Plan and Vision 2018)



- Substance use
- Mental Health
- Obesity
- Immunizations



- Air
- Water

- 2. Increase CDPHE's efficiency index 3%, effectiveness index 2%, and elegance index 3% by June 30, 2017.
  - Business Process Improvement Project
  - Feasibility study for innovation grants
  - Accreditation Sustainability Plans



3. Improve CDPHE's employee engagement index by 3% by June 30 2017.

- Career growth (Career Development Plans and resources)
- Employee recognition



4. Promote health equity and environmental justice.

Training

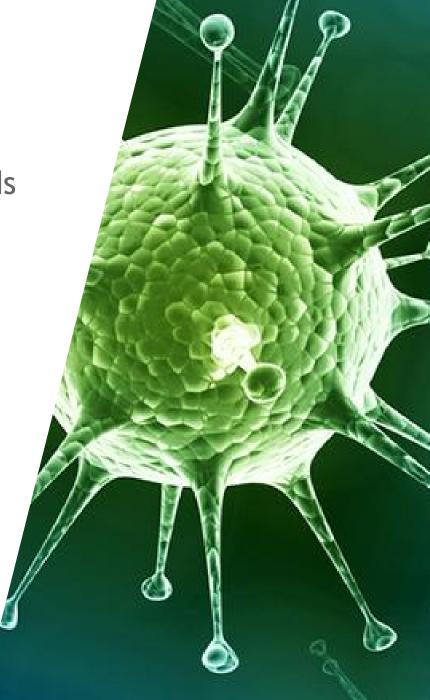
Health in all policies

Rapid response to customer concerns (air pollution)

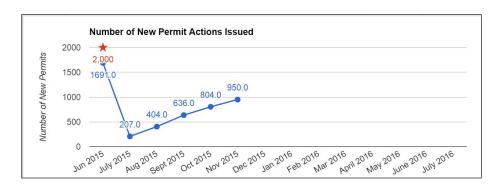


5. CDPHE is prepared and responds to all emerging issues

- Modernize data collection and dissemination
  - eHealth
  - Online environmental records
  - CORHIO data retrieval for outbreaks
  - Department-wide business intelligence tool [Tableau]
- Infectious disease/outbreaks [Zika]
- Hazardous/harmful material spills [Animas]
- Unregulated contaminants [PFC's]

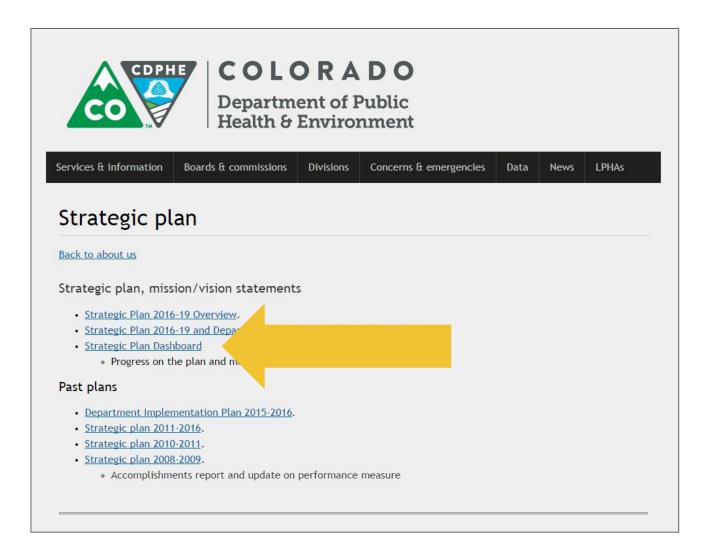


# Performance Management System LAST YEAR...

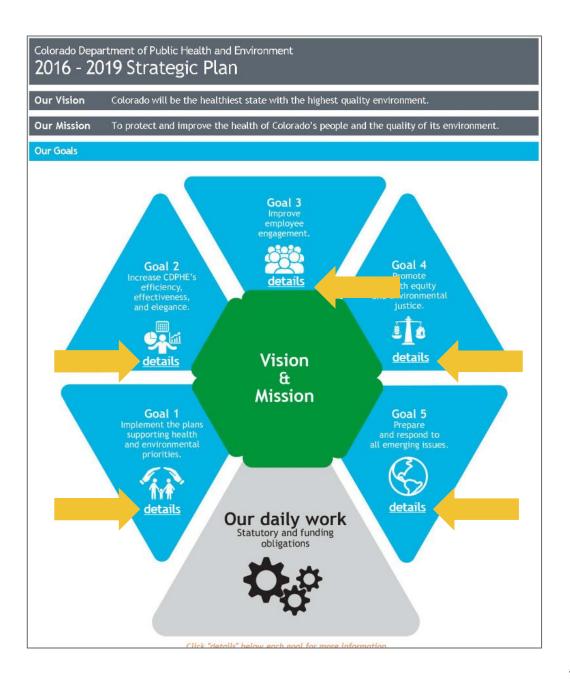


Metric	Frequency of Measure	Target	Jun 2015	July 2015	Aug 2015	Sept 2015	Oct 2015	Nov 2015	Dec 2015
% of total miles of rivers and streams meeting quality standards	Annual	58.60%	51.6%	N/A	N/A	N/A	N/A	N/A	
% of total acres of lakes/reservoirs meeting quality standards	Annual	42.10%	30.10%	N/A	N/A	N/A	N/A	N/A	
% of streams/river miles assessed	Annual	80%	78%	N/A	N/A	N/A	N/A	N/A	
% of lake and reservoir acres assessed	Annual	55%	42%	N/A	N/A	N/A	N/A	N/A	
# of new permit actions issued (cumulative since July 2015)	Monthly (cumulative target)	2,000	1691.0	207.0	404.0	636.0	804.0	950.0	

# Performance Management System THIS YEAR...Online dashboard



# Our Strategic Plan Dashboard



### Overview of Goal 1

<-- Back to all goals



### Goal 1: Implement the plans supporting health and environment priorities

12. Implement the Health Equity and Environmental Justice plan for the department

% of activities % of activities on achieved or on track track with challenges

100%

Nov 2016

Date:

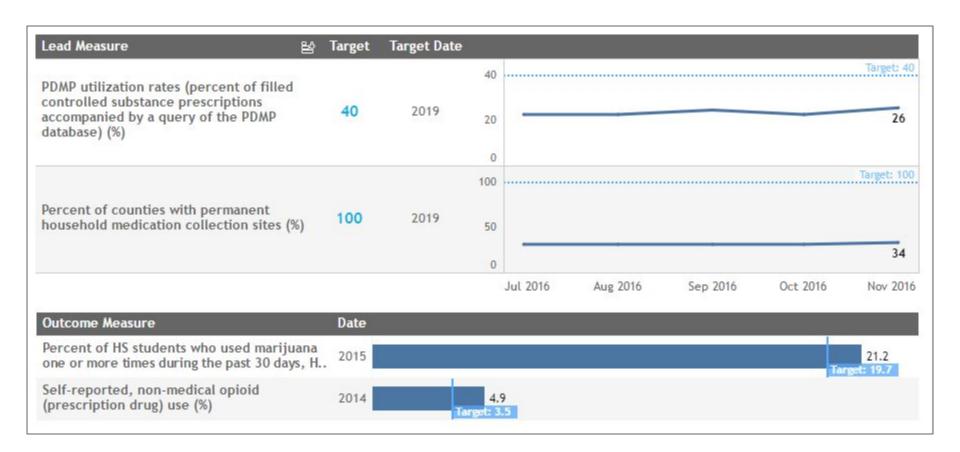
Strategy	achieved or on track track with challenges		
1. Support the plans to reduce substance use disorder (Vision 2018)	83%	17%	
2. Support the plans to reduce the impact on daily life of mental illness (Vision 2018, PHIP)	86%	14%	
3. Support the plans to control the obesity rate for children (Vision 2018, PHIP)	100%		
4. Support the plans to control the obesity rate for adults (Vision 2018, PHIP)	100%		
5. Support the plans to increase childhood immunization rates (Vision 2018)	100%		
6. Ensure air quality is improved and protected by reducing pollution across Colorado (Vision 2018)	67%	33%	
7. Ensure water quality is improved and protected by reducing pollution across Colorado (Vision 2018)	50%	50%	
8. Modernize data collection and dissemination	100%		
9. Implement quality improvement projects	100%		

Click on a strategy to see more details, click again to deselect. Use your control key to select more than one strategy at a time.

# **Goal 1 Strategies and Activities**

	COLORADO Department of Public Health & Environment		
Goal 1: Implement	the plans supporting health and env	ironment pric	orities
< Back to all goals		Date:	Nov 2016 ▼
Strategy		% of activities achieved or on track to	% of activities on rack with challenges
1. Support the plans to reduce substance u	83%	17%	
2. Support the plans to reduce the impact	86%	14%	
3. Support the plans to control the obesity	100%		
4. Support the plans to control the obesity	100%		
5. Support the plans to increase childhood	100%		
6. Ensure air quality is improved and protected by reducing pollution across Colorado (Vision 2018)			33%
7. Ensure water quality is improved and p	50%	50%	
8. Modernize data collection and dissemina	100%		
9. Implement quality improvement projec	rs .	100%	
12. Implement the Health Equity and Environmental Justice plan for the department 100			
Strategy	see more details, click again to deselect. Use your control key  Activity  1.1 Execute the medication takeback program (V2018)	to select more than one	e strategy at a time On Track
	1.2 Youth marijuana education and prevention campaign (V20	18)	On Track
	1.3 Targeted youth prevention in-schools		On Track
	1.4 Targeted youth prevention working with community partn	ers	On Track
	1.5 Help fund enhancements to Prescription Drug Monitoring P	rogram (PDMP)	On Track with Challenges
	1.6 Help fund and evaluate interoperability with Health Information systems	mation Technology (HIT)	On Track

### Substance Use Measures



# Our Performance Management System

Performance Management

Dashboards to highlight performance measures

Monthly meetings to review the strategic plan and performance of divisions/offices

#### Performance Measures

Enter Performance Measure data -

Performance measures for Divisions/Offices

 CDPHE Performance Measures Reporting Reminders

Central location to track performance measures

#### **Guides and Resources**

- Guide to Selecting Performance Measures
- Performance Measures for Public Health
   Policy (Public Health Foundation guide)
- Tips on Measurement 4

∖n Miller)

Resources for leaders and staff

#### Dashboard Reports - Development Progress

Note: if you are on CDPHE WiFi, you will need to log in to VPN to open the links below.

- Administration and Operations
- APCD
- CHED
- DCEED
- DEHS
- HFEMSD
- HMWMD
- Legislative Liaison
- LSD
- Office of Communications
- Office of Emergency Preparedness and Response
- Office of Health Equity
- Office of Planning, Partnerships and Improvement
- PSD
- WQCD
- Strategic Plan

#### **Performance Reporting Forums**

Performance Reporting Forums are monthly meetings designed to review the strategic plan and performance of divisions and offices. All staff are welcome to attend.

#### Forum call in & web information:

1-877-820-7831, participant code: 265224# Adobe connect link:

https://cdphe.adobeconnect.com/reportforum/

- 2016-17 Schedule
- Forum agenda
- Forum guidance

## Our Customer Service Policy (approved 11/2014)

- 1. Consider the impact on and perspective of customers with all projects/programs
- 2. Staff members are empowered to resolve customer complaints
- 3. Staff have the training, tools and skills needed
- 4. Timely responds to emails and phone calls ("must-answer lines")
- 5. Employee evaluation on customer service competency
- 6. Rewards and recognition for customer service
- 7. Collect and analyze customer feedback

### Measuring Customer Service

- 200+ customer feedback mechanisms used across the department
  - Surveys, complaint lines, focus groups, etc.
- Strategic Plan stakeholder survey (Spring 2016)
  - Feedback from over 70 stakeholder groups (including employees)
- Customer satisfaction guidance on intranet

### Customer Service Improvement Initiatives

- eWIC, a debit card that replaces checks for the Special Supplemental Nutrition Program for Women, Infants and Children (WIC)
- Improved interactive voice response (phone) system
- Improved website
  - 25 Web First trainings
  - Searchable food recall database
  - Online health facilities complaint intake form
  - News page feature stories



### Customer Service Improvement Initiatives

- Online environmental records & data
  - 150,500 records viewed online
    - Estimate we avoided 740 records requests
    - Saving ~1,500 hours of customer's time and
    - ~5,000 hours of staff time (reallocated to other work)
- Environmental electronic transactions
  - applications
  - reports
  - payments



### Customer Service Improvement Initiatives

### Division-specific initiative:

- Health Facilities and Emergency Medical Services
   Division REACH culture
  - Reliable
  - Effective, efficient and elegant
  - Accountable, transparent and collaborative
  - Compliant
  - Helpful

"Effectively balancing regulatory obligations with consumer protection and customer service at all levels."

### FY 2017-18 Decision Items:

### Environmental programs

- \$1.2M adjustment in funding and an increase in fees to adequately fund the six Clean Water Program Sectors (general fund and cash funds).
- \$250K increase in spending authority from the Solid Waste Cash Fund to assist rural local governments with environmental quality at rural landfills (Solid Waste Cash Funds)
- \$996,588 IT capital construction request to proceed from a pilot phase to full implementation of the CIMPLE online permitting system (cash and federal funds)

### FY 2017-18 Decision Items cont'd:

### Health programs

- \$417K to adjust IDD facilities survey staffing (reappropriated funds).
- \$771K to adjust Health Facilities Survey staff due to increased caseloads (general /cash/reappropriated/federal funds).

### Technical adjustments

• Net \$0 Long Bill adjustments to match current organizational structure.

# Legislative Priorities

- 1. Clean Water Sectors Funding
- 2. Wholesale Food Program Continuation

### **Suicide Prevention Commission**

Year 1 Recommendation	Brief Update on Progress
Zero Suicide within healthcare systems	Held first Zero Suicide Academy June 2016, continued support planned for attendees
Follow Up Post ED discharge	ED Follow Up Pilot Project now entering its second year
Training for Mental Health Providers	2016 Survey of mental health providers in Colorado will help to inform future efforts and outreach
Fill data gaps	Partnered with the Child Fatality Prevention System on pilot of standard suicide investigation form

# Questions?





